



ENVIRONMENTAL

A rural oasis and a natural, living showcase for environmental sustainability.

Natural Resource Conservation - Animal Welfare - Future Planning

- 165 acres of native wildlife land outside of the sanctuary that reduces excess CO2 and mitigates the impact of climate change.
- Maintain two ponds, one creek, and s wetlands for migratory birds and wildlife.
- Increase native pollinator diversity by three times decreasing mowing in prairie areas.
- Rescue of wild cats and online education to keep the wild in your heart, not your home.
- No captive breeding or exhibiting of our rescued residents.
- Continue to source 50% of meat through remnant programs to prevent from going in landfills.
- By 2030 implement solar energy.



SOCIAL

Invest in our people and maintain a positive, healthy, and diverse culture by being a leader in the industry and be the 'place to work.'

- Human safety is our # 1 Strategic Anchor for our staff, volunteers, and community.
- Deliver equitable internships that are obtainable and sought after by a diverse group of people.
- Meaningful volunteer opportunities that support a variety of backgrounds and skills
- Lead in providing livable wages, health benefits and retirement plans for our staff.
- Maintain a positive and healthy culture and provide opportunities for advancement.
- Support work-life balance and a healthy career path to decrease compassion fatigue and industry burnout.
- By 2028, implement an internship grant program for underrepresented populations.



GOVERNANCE

Demonstrate integrity to our stakeholders through our ethical standards and transparency in our business.

- Transparent accounting methods and reporting.
- Board conflict of interest policies and documentation.
- Whistleblower policy in place.
- Choosing vendors that align with our business ethics and ESG goals.
- Increase diversity of the board by 20% by 2027.
- Engage in partnerships with likeminded individuals and organizations to decrease the captive wildlife crisis.



HELPING YOU

ESG goals are important and create business value. Companies are being held to higher standards. Supporting The Wildcat Sanctuary and our programs can help your business meet your environmental and social targets.

- Sponsor a Wild One
- Fund a student internship
- Support our sustainable projects

Contact: 320-245-6871 or cat@wildcatsanctuary.org



WildcatSanctuary.org

